



St Aidan's Anglican Girls' School

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Position Description	School Psychologist
Reports to	Dean of Students
Contract	Full-time, 12 month contract
Key Liaisons	Principal, Pastoral Care Leaders and Pastoral Care Teachers
Last Updated	April 2024

Vision, Mission and Values

Our Vision

St Aidan's nurtures each student's personal aspirations within a vibrant learner-centred community.

Our Mission

St Aidan's strives to provide excellence in education, in a caring, friendly environment, where each individual, nurtured and shaped by the values of the Christian Faith, has the opportunity to achieve her full potential and to develop a passion for life and for learning.

Our Values

Our focus is to develop and promote authentic, caring, confident, creative and connected women who value reason, imagination, truth, compassion and responsibility.

Position Overview

The purpose of this role is to apply psychological expertise to support students to achieve cognitive, emotional, social, physical and spiritual wellbeing.

The School Psychologist provides counselling for students. The School Psychologist complements and enhances the work of teachers to strengthen student learning and wellbeing outcomes.

This role links closely with the broader Pastoral Care Team.

Responsibilities and Accountabilities

Key Tasks

- Member of the Pastoral Care Team.
- Apply expertise to enhance and support the cognitive, emotional, social, physical and spiritual wellbeing of students.
- Support the school leadership team to build and sustain a strong culture of wellbeing.
- Provide counselling using evidence-based interventions to improve the wellbeing of students.
- Work collaboratively with learning and support teams, parents and carers, and other agencies, to enhance learning and wellbeing outcome for students.
- Respond as part of a team to Critical Incidents.
- Liaise with teachers and parents of referred students and ensure appropriate and accurate records of all meetings and reports are maintained.

Commitment to safety, welfare and wellbeing of students

- Be informed of responsibilities in relation to student protection, including but not limited to, attending all mandatory Student Protection training and being familiar with relevant school policies.
- Follow all legislative requirements and school policies relating to student protection.
- Wear name badge and staff ID at all times.
- Immediately report any suspicions of inappropriate, unlawful or unusual behaviour of students, colleagues or outsiders relevant to the School and its duty of care to protect students and staff from harm (self or other).

Commitment to Work Health and Safety

- Report any hazards or potential hazards immediately. Eliminate or Isolate the hazard if it is safe to do so.
- Report any accidents involving students, staff or visitors.
- Cooperate in any emergency drills and safety audits.
- Undertake Work Health and Safety training as required.
- Follow all safety policies, procedures and instructions.
- Lodge risk assessments for all external and internal risk activities.
- Not introduce any equipment, materials, appliances or chemicals to the school that do not meet the required safety standards for example electrical appliances to be tagged and tested before use.

General

- Participate in the performance review process.
- Participate in staff meetings, mandatory training and professional development as required.
- Other relevant and reasonable duties as required.

Position Requirements

Skills

- Experience providing support and psychological expertise in an educational setting.
- An ability to provide counselling and consultancy as appropriate to the Leadership Team.
- Experience implementing proactive and preventative strategies that promote positive student wellbeing within a social, emotional, educational and spiritual context.
- An ability to work collaboratively as part of a team including counselling, pastoral and teaching and learning teams of the school.
- A demonstrated understanding of Queensland Child Protection legislation and requirement for the protection of children.
- Excellent communication and interpersonal skills

Experience and/or Qualifications

- Registered Psychologist with Australian Health Practitioners Registration Agency (AHPRA)
- Eligibility for membership with the Australian Psychological Society (MAPS)
- Relevant experience in operational and/or organisational roles.
- Willingness to participate in the co-curricular life of the School.
- An ability to hold a current Senior First Aid Certificate.

This position involves working with children. All position holders will be subject to a gaining and maintaining satisfactory employment screening for child related employment in accordance with legislation and school policies.